



# **CESBA Privacy Statement**

The Ontario Association of Adult and Continuing Education School Board Administrators (CESBA) is committed to respecting your privacy and protecting any personal information you might give us.

# Security

CESBA has implemented physical, organizational, contractual and technological security measures to protect your personal information from loss or theft, unauthorized access, disclosure, copying, use or modification.

## **Collecting Information**

CESBA does not systematically collect personally identifiable information from individuals through our websites unless this information is provided voluntarily and knowingly, such as via our email newsletter subscription form. Any and all personal information that is voluntarily provided is protected under the provisions of Canada's federal privacy legislation and is used in accordance with Canada's Anti-Spam Legislation. We do not sell, rent, share or otherwise make available personal information to other organizations or groups.

## Website Data Usage

CESBA does collect non-personal and aggregate information from website visitors for statistical purposes only. This means that we track data related to the number of visits to our websites, which pages were visited and how frequently. We do not track each user's particular activities on our sites. CESBA's websites use Google Analytics to track statistical usage for reporting and evaluation purposes only.

## **Email Newsletter Subscribers**

Our email newsletter is used to send updates about CESBA's activities, resources, events and news related to adult and continuing education. If you sign up for our email newsletter, we will never share or disclose your email address to any third party. You can unsubscribe from this list at any time using the "unsubscribe" option or by contacting us directly by phone or by email at <u>info@cesba.com</u>.

## **Event Registration**

If you register for an event hosted by CESBA (such as for regional meetings, workshops or conferences), none of your personal information will ever be shared with any third party. You will receive email communications related to your registration, including a receipt if a payment was made.

## **Third Party Links**

CESBA provides links to a wide variety of other websites on the Internet. We are not responsible for the privacy policies of these sites or for how these sites manage information about their users.



## **Third Party Disclosure**

CESBA hires external consultants and companies to provide certain administrative services that require access to employee and stakeholder information, including payroll, credit card payment processing and external auditors. CESBA may release personal information when we are required by law or in situations where we need to protect the rights or property of CESBA.

#### Copyright

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#### Disclaimer

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#### **Questions and Comments**

All comments, questions, concerns or complaints regarding your personal information or our privacy policies and practices should be forwarded to:

Paul Cox, Executive Director pcox@cesba.com 416.597.1904

Last updated September 2023