



Adaptive Learning Program

Literacy Basic Skills, funded by
Ministry of Labour, Training & Skills Development



How does ALP fit into LBS?

Adaptive Learning Program students have a developmental disability and sometimes also a physical disability and are working towards:

- ✓ Getting a job
- ✓ Finding a volunteer position
- ✓ Becoming more independent



What is the ALP student profile

Eligible ALP students can:

- ✓ Demonstrate a high level of independence
- ✓ Arrange transportation to school with the support of family/guardian
- ✓ Self-monitor independently during lunch and break
- ✓ Be successful in attaining specific goals
- ✓ Work or volunteer in the community
- ✓ Understand and follow routines and directions
- ✓ Adapt to work in a variety of environments

Intake and Assessment

- A tour of the program work environments for potential students and their families
- Review of IEP and contact previous teachers
- Interview with students
- Interview with family



OTTAWA-CARLETON
DISTRICT SCHOOL BOARD

**CONTINUING
EDUCATION**

LEARN MORE, BE MORE!

Once in ALP, then what?

- Students are trained to various workplace environments
- They gain hands-on experience
- They learn essential skills in each workplace setting

Break-out Discussion

1. What are some challenges students would face in the workplace?
2. Why would employers hesitate to hire this population?



A faded, grayscale background image of a person's hands writing in a notebook with a pen. The person is wearing a light-colored sweater. The notebook is open, and the pen is held in a writing position over the page.

What do you think now?

Preparation for Food Services

This workplace setting includes:

- ✓ *Cafe training in a commercial kitchen*
- ✓ *Reading recipes, following instructions, food prep, serving customers, cleaning tables,*
- ✓ *Understanding public health regulation*
- ✓ *Food pantry inventory and rotation*
- ✓ *Menu planning and debriefing*

Equipment use such as commercial dishwasher, cash register, commercial toasters, etc.



Preparation for Office/Library Setting

This workplace setting includes:

- ✓ *Categorizing books*
- ✓ *Operating the laminator, binding machine, shredder and photocopier*
- ✓ *Maintaining the teacher library and resource room*



Plant Care and Recycling

Plant care includes:

- ✓ *Plant maintenance in the greenhouse/offices*
- ✓ *Tracking plant health, watering, feeding*
- ✓ *Planting and caring for seedlings*
- ✓ *Troubleshooting issues*

Recycling includes:

- ✓ *Collection of recyclables*
- ✓ *Sorting*
- ✓ *Monitoring improper use of recycling bins*
- ✓ *Giving feedback to classes*



Laundry Service

- Newly added job training due to COVID 19 protocols for cleaning tech equipment
- Student created laundry request forms
- Computer cleaning cloths
- Filling orders



Job Placement Experience

Students who have demonstrated achievement of workplace competencies are offered co-op placement with a job coach



Next Steps

Prior to completing training, the Next Steps event brings students and their families together with employment programs who work specifically with persons with disabilities to find them work.

In Ottawa these services include:

- Performance Plus
- Accessibility
- ODSP Employment Services
- March of Dimes

Where are students getting jobs?

Grocery Stores

Nursing Homes

Fitness Clubs

Restaurants

Funeral Homes

Commercial Cleansing

Shopify

Retail



Hard Lessons

We can't be all things to all people.....

- Students must complete a Milestone
- They have to show gains
- Tracking sheets are kept by teachers to track gains (this is important)

*Behaviour modification is not our mandate.
Essential skills and employment drive our program.*



Questions?