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# Annual Report

Leading.  
Adapting.  
Transforming.



**The Ontario Association of Adult & Continuing Education School  
Board Administrators**

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CESBA 2016-2017 Annual Report  
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## Message from the CESBA Board Chair and Executive Director

Dear CESBA members and friends,

This past year, CESBA and the adult and continuing education school board staff we represent continued to demonstrate their resiliency and ability to lead in an ever-changing landscape. Our learners' needs, aspirations and abilities change regularly. Moreover, the government's public policies and practices change to address the current and emerging needs of adult learners in Ontario. CESBA has been able to successfully track trends in A&CE and prepare our members and partners for the exciting road ahead.

Below I have highlighted some of CESBA's major achievements over the past year.

CESBA took a leadership role with the Adult Education Strategy. We tracked the work of the seven regional partnership tables and began sharing some of the e-scan approaches among the various tables. This work will continue over the life of the AES and beyond.

With the support of the PSW staff in school boards, we made a significant step forward by establishing a new, more rigorous outcome-based accreditation framework and guidelines for the 22 PSW programs in Ontario. Last summer we hired Arwen Long as a PSW Accreditation Administrator and Assessor. The PSW AAA is an external consultant who is conducting the PSW accreditations alongside a consultant working in one of the school boards that delivers the program. The new Personal Support Workers Program Accreditation process (PSWPA) will become independent from CESBA by November 2018. Please visit the new PSWPA website for further information on this exciting work at [pswpa.ca/accreditation-with-pswpa](http://pswpa.ca/accreditation-with-pswpa).

The CESBA Board and Executive Director accelerated our advocacy efforts over the past year. In particular, we worked with other Literacy & Basic Skills support organizations to demonstrate to the Ontario government that the province needs a strong and dynamic LBS system that must be integrated into the Highly Skilled Workforce strategy. We urged the government to increase LBS funding and to champion literacy, as it is the springboard to adult learning and career success. All Ontarians will benefit from a vibrant and responsive LBS program that more adult learners will be able to access.

In addition to launching the new CESBA brand including the tagline *Supporting Professionals, Igniting Learning*, we are working with a committee to develop and carry out a program-wide, regional and local campaign to promote the best kept secret – the High School Diploma (or OSSD) for adult learners! Along with improving awareness of the high school diploma for adults, we are promoting the PLAR for Mature Students program. Today, many adult learners can obtain their high school diploma in under 6 months. Stay tuned for more information on how this work is unfolding.

In closing, I would like to thank all of our members and partners for continuing to build CESBA and make it an organization where sharing and learning from each other is our primary goal. Your strong, innovative and forward-looking programming at the local and regional levels is an inspiration to all of us.

Best regards,



Shirley Graham  
CESBA Board Chair



Bernadette Beaupre  
CESBA Executive Director





## WHO WE ARE

CESBA (The Ontario Association of Adult and Continuing Education School Board Administrators) is a provincial, non-profit professional association that represents, advocates for and supports adult and continuing education (A&CE) program staff working in nearly 60 school boards across Ontario. Incorporated in 1999 and provincially funded by the three learning Ministries, CESBA works to ensure that adult and continuing education programs offered by school boards are accessible, affordable, and successful in helping learners achieve their education, training and employment goals.

## WHAT WE DO

Working collaboratively with school boards, community partners and policymakers, we support and build capacity for professionals working in the A&CE sector through:

### **Advocacy & Policy Work**

We spread awareness to help boost support and inform policy around adult and continuing education.

### **Professional Development**

We provide valuable learning opportunities to assist adult and continuing education program staff in their work.

### **Networking**

We give CESBA members the opportunity to interact, exchange information and develop contacts with other professionals working in the adult and continuing education sector.

### **Resource Development and Knowledge Sharing**

We develop useful tools and resources to build capacity and foster the exchange of knowledge and expertise between members and professionals.



## Mission

To provide adult, alternative and continuing education program staff working in Ontario's school boards with the knowledge, skills and abilities to assist learners in achieving their education and employment goals.

## Objectives

1. To provide A&CE professionals with the skills and knowledge necessary for effective leadership, supervision and advocacy of A&CE programs in a school board environment.
2. To provide a forum for networking, collaboration and exchange of information, knowledge and exemplary practices related to A&CE for all CESBA members.
3. To spread awareness and provide evidence to school board senior administration, relevant provincial and federal Ministries and departments, and regulatory and funding organizations about the positive impact of adult and continuing education delivered by Ontario school boards.
4. To promote and recognize the core competencies unique to the administration of adult, alternative and continuing education in school boards across Ontario.



## HOW WE WORK

Board members and the CESBA Executive Director carry out advocacy efforts in a number of ways; by meeting with key decision makers in government ministries and providing them with evidence to help them better understand the policy and operational changes that will improve adult learner outcomes. We also invite government staff and high level school board officials such as Superintendents to actively participate in regional meetings, our annual provincial Conference, our In-Service Training and special events such as our Research Action Projects Symposium, a showcase for the work we are doing to improve learning and employment outcomes for learners. We work closely with the three learning Ministries and MCSS to enable them to witness the value and success of integrated programs that adult and continuing education programs provide across the province.



*The Adaptive Learning Program – Café Training at OCDSB is just one of the many Continuing Education programs for adults offered by school boards across the province.*

## THE CESBA BOARD OF DIRECTORS

CESBA is governed by a Board of Directors, made up of individuals who work in the A&CE sector. The Board uses a Policy Governance model, which ensures that the organization is inclusive, transparent and accountable to its members and its funders. The Board is committed to addressing the needs of its members and bringing key issues related to A&CE to the attention of the government, stakeholders and decision-makers.

### CESBA Board of Directors 2016-2017



*Standing left to right: Jean-Pierre Durette, Ed Stavnitzky, Julie Bodiam, Jeff Moore  
Seated left to right: Shirley Graham, Deborah Cook, Len Noens*

Shirley Graham, Chair – Ottawa Carleton District School Board  
Jeff Moore, Co-Chair – Hamilton-Wentworth District School Board  
Julie Bodiam, Director – Upper Grand District School Board  
Deborah Cook, Director – York Region District School Board  
Jean-Pierre Durette, Director – Conseil scolaire catholique du Nouvel-Ontario  
Len Noens, Director – London District Catholic School Board  
Ed Stavnitzky, Director – District School Board of Niagara



## CESBA MEMBERSHIP

Nearly 60 school boards across the province are members of CESBA. From Windsor to Thunder Bay, CESBA members support over 300,000 learners in adult, alternative and continuing education programs in Ontario each year. Our members go above and beyond to provide learners with the skills, training and guidance they need to go on to further education and employment, and are committed to building strong and vibrant communities through their programs.

In turn, CESBA supports its members and their program initiatives by operating as the voice of adult and continuing education in Ontario and acting as a catalyst for change. CESBA works in the best interests of its members and all A&CE program staff working in Ontario's school boards, advocating at the highest levels of government and engaging in important conversations to spur growth and progress. It is only with the support and dedication of our members that we can continue to work to ensure a better future for adult and continuing education learners across the province.

CESBA thanks all of our valued members for their continued support in 2016-2017.



*CESBA Members and stakeholders attend the 2016 CESBA Annual General Meeting.*



*Keynote Speaker Patrick Fusaro from the XPERIENCE Annex speaks at the 2016 CESBA AGM.*

## What Our Members Say

*"CESBA is an outstanding professional learning community that shares resources openly...creates amazing networking opportunities...and is the advocacy group for our Adult and Continuing Education needs as they relate to the four main learning ministries whom we deal with."*

Paul Cox, Principal – St. Louis Adult Learning and Continuing Education Centres,  
Waterloo Catholic District School Board



*"A membership in CESBA is invaluable! Through CESBA, the collective voice of adult educators in school boards is strong and listened to at the ministry level. The annual conference and the regional meetings are not to be missed, as they are an important opportunity for networking and learning about innovative and effective practices. I highly recommend that all A&CE boards join CESBA! It is the best investment you can make for your learners."*

Theresa Harper-Dube, Retired Principal – ALCDSB

*"Being a part of CESBA has been instrumental in my growth and development... The network of professionals from various roles in school boards across Ontario has been invaluable...I have been enormously impressed by CESBA's ability to bring together multiple government ministries and representatives from various levels and branches to facilitate active 'on the ground' dialogue."*

Amanda Etherington, Business Development & Data Officer, Adult & Community  
Education – DSB Niagara



## PROJECT COMMITTEES

CESBA's project committees are comprised of active members who work in the A&CE sector and who volunteer their time in taking a provincial leadership role. Committee Chairs work collaboratively with the CESBA office and Board of Directors to provide strategic direction and support to the association.

### **Conference Planning Committee**

Committee members: Marion Dixon (SCDSB), Jim Mackrory (HWDSB), Frédéric Rivière (CSC Providence), Cheryl Stewart (GEDSB)

### **Adult Credit/PLAR Committee**

Committee members: Jim Mackrory, Chair (HWDSB), Joanne Docherty (Durham DSB), Paul Henry (CSCNO), Angela Jarrett (HWDSB), Andrea Murphy (Limestone DSB), Brenda Steffler (WCDSB)

### **Literacy & Basic Skills (LBS) Committee**

Committee members: Melissa Friske, Chair (RCDSB), Christine Hendrie (HWCDSD), Daphne Lane (UCDSB), Charlotte Parliament (SCDSB)

### **English and French Second Language (ESL/FSL) Committee**

Committee members: Lou-Ann Kablarevic, Chair (Peel DSB), Sheila Carson (TVDSB), Shirley Graham (OCDSB), Erin Jones (AMDSB), Wanda Komorowski (Halton DSB), Michelle Rosebush (ALCDSB), Laura Wyper (ADSB)

### **Personal Support Worker (PSW) Committee**

Committee members: Karen Mayer, Chair (ALCDSB), Lisa Wauchope, Co-Chair (YRDSB), Dawn Marie Brunet (SCDSB), Becky Calvert (TVDSB), Rebecca Cooper (SCDSB), Bernadette Glover (TDSB), Andrea Goundon (DCDSB), Yvette Laroque (CEPEO), Anita Punkett (CDSBEO), Michelle Sharpe (Limestone DSB), Rivie Sieberg (YRDSB), Deb Siebert (LKDSB), Monique Smith (Peel DSB), Lisa Zandenbourg (LKDSB)

### **Personal Support Worker (PSW) Strategic Action Committee**

Committee members: Shirley Graham, Chair (OCDSB), Rebecca Cooper (SCDSB), Paul Cox (WCDSB), Karen Mayer (ALCDSB), Alissa Weir (TDSB)

### **Personal Support Worker (PSW) Program Accreditation Committee**

Committee members: Shirley Graham, Chair (OCDSB), Rebecca Cooper (SCDSB), Paul Cox (WCDSB), Arwen Long (PSW Accreditation Administrator and Assessor, consultant), Karen Mayer (ALCDSB), Alissa Weir (TDSB)

### **International Languages (IL) Committee**

Committee members: Keith Wan, Chair (DCDSB), Tara Connor (HDSB), Whitney Deveau (TDSB), Lesya Granger (CECCE), Jolanta Kania (OCDSB), Tracy Kelly (SMCDSD), Brunella Trinca (DPCDSB)

### **Le Groupe des affaires francophones (Francophone Affairs Committee)**

Committee members: Jean-Pierre Durette, Chair (CAVLFO); and representatives from the Francophone school boards: CEC du Centre-Est, CSDC de l'Est ontarien, CSCD des Grandes-Rivières, CSDC des Aurores boréales, CSP du Grand Nord de l'Ontario, CSC Franco-Nord, CSC du Nouvel-Ontario, CSP du Nord Est de l'Ontario, CSC MonAvenir, CSC Providence, CS Viamonde and CEP l'Est de l'Ontario.

### **Enrolment Reporting Initiative Committee**

Committee members: Namita Aggarwal (TDSB), Jennifer Belanger (HWDSB), Rene Bourget (UCDSB), Deborah Cook (YRDSB), Angela Jarrett (HWDSB), Andrea Stevenson (AMDSB), Paula Vedoya (YCDSB)

### **Northern Advisory Committee**

Committee members: Jackie Balleny (Rainbow DSB), Denise Baxter (Lakehead DSB), Larry Lanctot (Near North DSB), Natalie Poitras (CSCDGR)

## A YEAR IN REVIEW

### The CESBA Brand Gets a Makeover

This year, CESBA introduced its vibrant new look, inspired by our passion for adult and continuing education. Our makeover included a fresh new logo and bilingual tagline: ***Supporting Professionals. Igniting Learning.***

CESBA's new branding represents the next chapter of the organization, and reinforces our commitment to advancing A&CE in the province through advocacy, professional development opportunities, resource development and knowledge exchange while also championing innovative A&CE programs run by school boards across Ontario.

CESBA is proud to represent so many varied A&CE programs and services offered by school boards across the province. We wanted a new look that touched on the past but looked forward to the future. We retained a stand-out 'e' (for 'Education') and added a vibrant touch with the spark graphic to emphasize the importance of "Igniting Learning"!

### Our Old Branding

cesba

### Our shiny new branding

cesba   
Supporting Professionals. **Igniting** Learning.  
Appuyer les professionnels. **Susciter** l'apprentissage.



CESBA staff celebrated the launch of the new CESBA logo – rebranding has never been so tasty!



## ADVOCACY

CESBA advocates at the highest levels of government and works closely with the three learning Ministries to ensure that our collective voice is heard and that information flows both ways. As the provincial government refocuses their policies and approaches to adult education, CESBA's presence and voice at the table during discussions is more important than ever.

### **International Literacy Day: Minister of Education Deb Matthews meets with literacy networks**

On September 8, 2016, CESBA attended an International Literacy Day event in London where The Honourable Deb Matthews, Minister of Advanced Education and Skills Development, joined staff and learners from adult literacy programs and organizations across Ontario to discuss the critical role of adult literacy in the province.

The event aimed to improve the Minister's awareness of the ways LBS is used to transition learners to employment, high school credits, independence, college and pre-apprenticeship.

### **CESBA and Literacy and Basic Skills (LBS) Support Organizations respond to *Building the Workforce of Tomorrow: A Shared Responsibility***

In October 2016, CESBA worked with 26 LBS support organization partners to provide a written response to The Premier's Highly Skilled Workforce Expert Panel's paper *Building the Workforce of Tomorrow: A Shared Responsibility*, released in June 2016. The response report was sent to MAESD Minister Deb Matthews and to the new ADM of the Highly Skilled Workforce, Erin McGinn, and outlined the ways that LBS can be used more fully to help people improve their skills and workplace competencies so that they can participate in the highly skilled workforce.



*CESBA and community partners meet with representatives from the Ontario Ministry of Advanced Education and Skills Development (MAESD). From left to right: Deputy Minister (MAESD) Sheldon Levy, Matt Schulman (PHDALN), Joanne Kaattari (CLO), Bernadette Beaupre (CESBA), Michel Robilliard (COFA), Assistant Deputy Minister Erin McGinn (MAESD) and Tamara Kaattari (Literacy Link South Central).*



*On International Literacy Day in London, adult literacy learners told inspirational stories about their experiences in adult literacy programs and the positive impact it has had on their lives.*





### Adult Education Strategy Days

This year, CESBA hosted province-wide Adult Education Strategy Days with representatives from each regional partnership. The goal of these meetings was to establish working relationships between and among regional partnerships of school boards for mutual support and learning to facilitate the development of effective regional partnerships and to collectively influence provincial thinking on Adult Education.

*"New learning around what other regions are doing and how they are approaching the work."*



*"I like hearing the big perspective, i.e. Keith Newman's talk followed by Ministry perspective and regional perspective... this provides an excellent "frame" for meetings."*



## PROFESSIONAL DEVELOPMENT

CESBA recognizes the need for our members to partake in opportunities to learn and develop their professional knowledge and skills. Over the past year, CESBA hosted a range of educational professional development events for adult and continuing education staff, with a focus on giving members valuable tools and information they can use in their work. From in-person workshops to online webinars, professional development provides A&CE program staff and administrators with valuable opportunities to learn and grow.

*"I came away with so many ideas and such inspiration...I am gaining so much from this organization - this ranks as among the best professional development of my career."*

James Dowhaniuk, Vice Principal,  
Adult Education – Peel DSB

### In-Service for New Administrators

This two-day professional learning opportunity held in October 2016 was attended by 69 superintendents, principals and vice-principals new to adult and continuing education. Key issues and topics pertaining to A&CE were discussed and presented on, such as understanding PLAR for Mature Students, School Improvement Planning, and registers and reporting. Attendees appreciated the energetic and impassioned expert speakers, as well as having more time to network this year and talk with seasoned administrators in small groups. With more than 60% of current A&CE administrators being in their role for less than 3 years, this event is extremely important. The In-Service is part of the New Principals Mentorship Program, where Principals and Vice Principals who are new to A&CE have the opportunity to be matched with experienced administrators who can share their knowledge and expertise in a mentoring capacity.

*"I appreciated the amount of information that was shared.  
This was very informative."*

*"Hearing that A&CE is like herding cats, but it is the messy work  
I like and is critical in our community."*

### Enrolment Reporting Initiative (ERI) Workshop

Over one hundred lead school board personnel responsible for electronic reporting to OnSIS, in addition to vendors and ministry staff, attended this workshop in January 2017. Board staff ranging from IT to Administration learned about collecting, analyzing and reporting data; implementing the necessary technology; and developing processes, tools and services for timely, accurate and complete registers.



### PLAR for Mature Students Assessors Workshop

CESBA held a two-day training in February for new Prior Learning Assessment & Recognition (PLAR) for Mature Students Assessors. New assessors were matched with mentors to assist in the learning process and had the opportunity to meet and network with other assessors. All participants came away with valuable resources and information. This workshop was part of the PLAR for Mature Students Mentor-Mentee Program, where new PLAR assessors are matched with an experienced assessor for the school year.

*"The vast amount of knowledge, experience and confidence that my mentor had has been a great resource during and after the training."*

*"It was awesome to build a relationship with a mentor whom I can contact not only this year but in the future as well with any issues that arise."*

*"I came back with information that directly affected the ability of our students to obtain PLAR credits."*

### **PLAR for Mature Students Case Study Webinars**

For the first time, CESBA offered PLAR for Mature Students webinars, open to all PLAR Assessors who wished to walk through a case study with a seasoned PLAR Assessor. Each webinar, featuring one case study, focused on eligibility and assessments for Grades 9/10 and 11/12. Over 30 attendees participated in the live webinars, which are also available for viewing on the CESBA website.

### **PRINCIPAL CONNECT Webinar series**

CESBA was pleased to offer another season of the PRINCIPAL CONNECT webinar series in 2016-2017. The series, attended by 84 administrators of A&CE across the province, gave participants the chance to learn about current topics and to develop a stronger network of seasoned and new administrators. Each webinar featured different administrators who shared information and knowledge around a particular topic such as Facilities, Special Education, New Night/Summer School and Human Resources and Partnerships.

*"The webinars are great. They are recorded and available to review at a later time. They are an excellent resource and always extremely interesting."*

— Mark Zorzit, Principal,  
Algoma District School Board

### **Webinar: Using the Canadian Language Benchmarks to Improve the LBS Intake/Referral Process**

This webinar was a joint effort between CESBA and Community Literacy of Ontario. It aimed to help LBS staff improve their understanding of the Canadian Language Benchmarks and how they can be used to support effective intake and referrals for ESL learners in LBS programs.

## NETWORKING

Our members regularly communicate to us the importance of connecting with each other to share ideas, discuss common issues and collaborate to solve problems. That's why we aim to provide our members and other A&CE sector staff with regular networking opportunities at in-person events and meetings.

### Regional Meetings

Adult and continuing education sector staff from the four provincial regions (North, West, East and Central) have the opportunity to connect in person at regional meetings, held throughout the province. Each region meets two to three times per year to allow for board staff to discuss region-specific trends and issues in A&CE, connect with professionals from other boards in their area, give feedback, and to hear updates from CESBA and from Ministry representatives.



Attendees at the CESBA East Regional Meeting in Ottawa in April, 2016: Lou-Ann Kablarevic (Peel DSB), CESBA Executive Director Bernadette Beaupre and Julie Jarvis (HPEDSB).



Todd Pottle, OeLC Coordinator, talking about e-learning at the CESBA Central Regional Meeting in Barrie.



A&CE staff from across Northern Ontario took part in the CESBA North Regional Meeting in Sudbury.

### What meeting participants say:

*"I enjoyed meeting other educators from the region who are involved in adult & continuing ed."*

*"Government updates are always appreciated."*

*"Breakout sessions ensure info is relevant and voices are heard."*



### PSW Work Day

CESBA hosted a PSW Work Day for program staff working in school board-run Personal Support Worker programs. This day allowed managers and coordinators to connect and discuss shared issues, while the breakout sessions provided further professional development.



PSW Training Day in Belleville on May 27, 2016

*"This has been the most enjoyable information meeting. I love hearing stories of how different classes are set up and how teachers handle challenging situations."*

— Karen Mayer, PSW Teacher,  
Loyola Belleville, ALCDSB

## RESOURCE DEVELOPMENT & KNOWLEDGE SHARING

The need to build capacity in the A&CE sector through resources and flow of knowledge is strong. CESBA has worked hard this year to develop new tools and materials to assist board staff in their work and to facilitate knowledge transfer and exchange between boards, community partners and Ministry staff.

### Launch of the searchable CESBA Resource Library

In June 2016, CESBA officially launched its new searchable Resource Library on the CESBA website. With a revised keyword search function and drop-down category menus to filter results, we made it fast and easy for our members and A&CE professionals to find the tools, resources and publications they need on the CESBA website.



Searching the CESBA website for documents has never been easier!

### PLAR for Mature Students Promotional Video

This year, CESBA created a new promotional video to help advertise Prior Learning Assessment & Recognition (PLAR) for Mature Students offered by school boards in Ontario. The short 45-second video, available in both English and French, highlights the benefits of PLAR and how mature students can obtain credits for their work and life experiences. Boards can download copies of the video to post to their own websites and social media accounts. The videos have had over 1,800 views on the CESBA YouTube channel alone!



*"I am very impressed with the videos and the ability for our school board to use these very valuable tools. I have had this concept on my to do list for over 10 years and there it was one day, already completed and in my inbox."*

*-Hanne Nielsen, Superintendent  
– Simcoe County District School Board*

*"Since posting the video yesterday on our board Facebook site, we have had close to 650 viewers in one day. Looking good for recruitment!"*

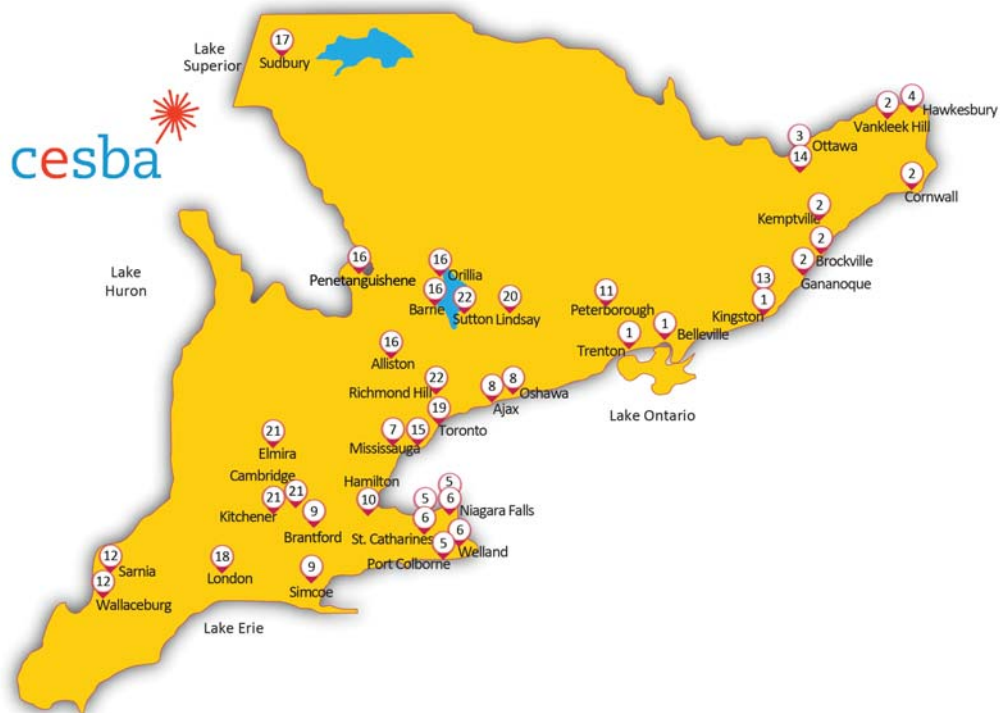
*-Paul E. Henry, Directeur –  
Conseil scolaire catholique du  
Nouvel-Ontario*

## Accredited School Board Personal Support Worker (PSW) Programs: New Map and Fact Sheet

Did you know that over 2,000 learners graduate each year from 22 school board-run Personal Support Worker (PSW) programs across Ontario? To highlight this and other statistics about accredited PSW certificate programs run by school boards, CESBA created a new fact sheet and map in both English and French. The fact sheet covers information about PSW programs such as eligibility, cost and standards while the easy-to-read map provides an updated list of all school board PSW program locations in the province.



*Susan Verrett leads her PSW Preparatory Program students at Ottawa-Carleton DSB.*



### Ontario School Board PSW Programs 2016-2017

Modified from: Ontario Cities [computer file], (no date): Brock University Map, Data & GIS Library. Available: Brock University Map, Data & GIS Library Controlled Access, <http://www.brocku.ca/maplibrary/maps/outline/local/stcathDT.jpg> (Accessed March 13, 2016).

### Delivering the latest A&CE news through *CESBA Express Mail*

With more than 800 subscribers, CESBA's monthly newsletter *CESBA Express Mail* provides readers with the latest news, resources, information and events related to adult and continuing education, as well as updates from CESBA. We keep our members informed of policy changes, advocacy efforts, funding opportunities and professional development, conveniently delivered to subscribers' inboxes.

This year we asked our subscribers for feedback about the newsletter, now in its fourth year. 79% of readers found the newsletter useful or very useful, and 90% agreed or strongly agreed that *CESBA Express Mail* provides information that is important to the overall needs of CESBA members and professionals working in adult and continuing education.

*"Useful resource  
and a very  
beneficial  
organization of  
which to be a  
member."*

*"Very informative  
and professional  
publication!"*



### Spreading our message through Social Media

CESBA continued this year with increasing its efforts to connect with school boards and A&CE staff through social media: delivering updates, news, information and photos. We saw significant growth in followers and engagement across all of our social media platforms – Facebook, Twitter, YouTube and LinkedIn.



## CESBA CONFERENCE 2016

On December 1 and 2, 2016, CESBA hosted its annual Conference. Focusing on the theme of “Adult and Continuing Education is Successful When There Is...”, the event brought together more than 300 professionals across the province working in the adult and continuing education sector, including Administrators, Program Coordinators, Managers and teachers. The conference featured over thirty workshops, six Guided Networking Committee Sessions, an Adult Education Strategy Panel, a Government Policy Discussion and a Local Employment Planning Council (LEPC) discussion. More than fifty people presented information and facilitated discussions ranging from improving awareness of A&CE to supporting newcomers.

The Honourable Mitzie Hunter, Minister of Education and the Honourable Laura Albanese, Minister of Citizenship and Immigration, gave opening remarks on the first day of the conference and emphasized the importance of the work our members do. The Conference also welcomed Keynote Speaker Naomi Alboim, Adjunct Professor and Chair of the Policy Forum at the School of Policy Studies at Queen’s University, who spoke about ‘The Canadian Response to the Syrian Refugee Crisis’. Attendees also heard from Keynote Speaker Tom Zizys, Innovation Fellow of the Metcalf Foundation, about ‘What Labour Market Problem Are We Trying to Solve?’

As evidenced by participant evaluations, the CESBA Conference 2016 was a huge success. 85% of respondents felt that the overall conference was a success while 82% indicated that the conference offered a good variety of relevant workshops. Over 74% of respondents thought the variety of workshops was very good to excellent.

### What participants said:

*“I enjoyed learning about current (and new) initiatives and tend to launch them in the school if it is possible. For this reason, I found the exhibitors and the exhibits very helpful.”*

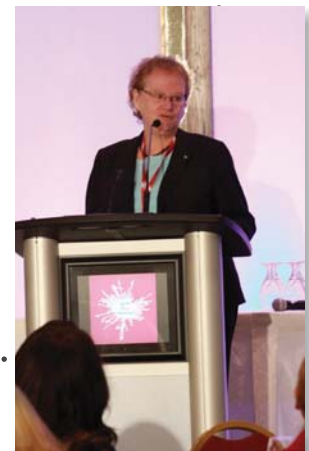
*“I love meeting with provincial peers to hear the great stuff happening across the province and “steal” their ideas!”*

*“I appreciate the effort, time and amount of organization it took to put this conference together. It is an outstanding opportunity for networking, sharing information, learning about the latest trends in the ‘business’ of adult/alternative education. Well done!”*



*"I enjoyed this year's conference for the networking and the opportunity to hear different speakers."*

*"The keynote speakers were engaging and the content was interesting."*





Board Chair Shirley Graham and Carol Adams from OCDSB try on the welding gear at Kick Ass Careers exhibitor booth at the CESBA Conference.

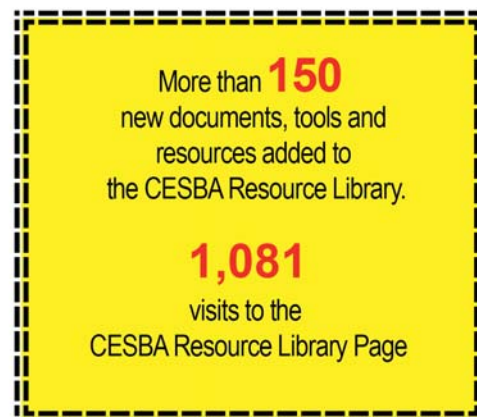
## Pre-Conference

CESBA held a Pre-conference on November 30, 2016, dedicated to specific networking groups. The day provided an opportunity for LBS, ESL/FSL, PSW and Francophone program staff to network, share best practices, and identify common issues and find solutions.



*"The ESL pre-conference was useful and brought up a number of issues."*

## CRUNCHING NUMBERS

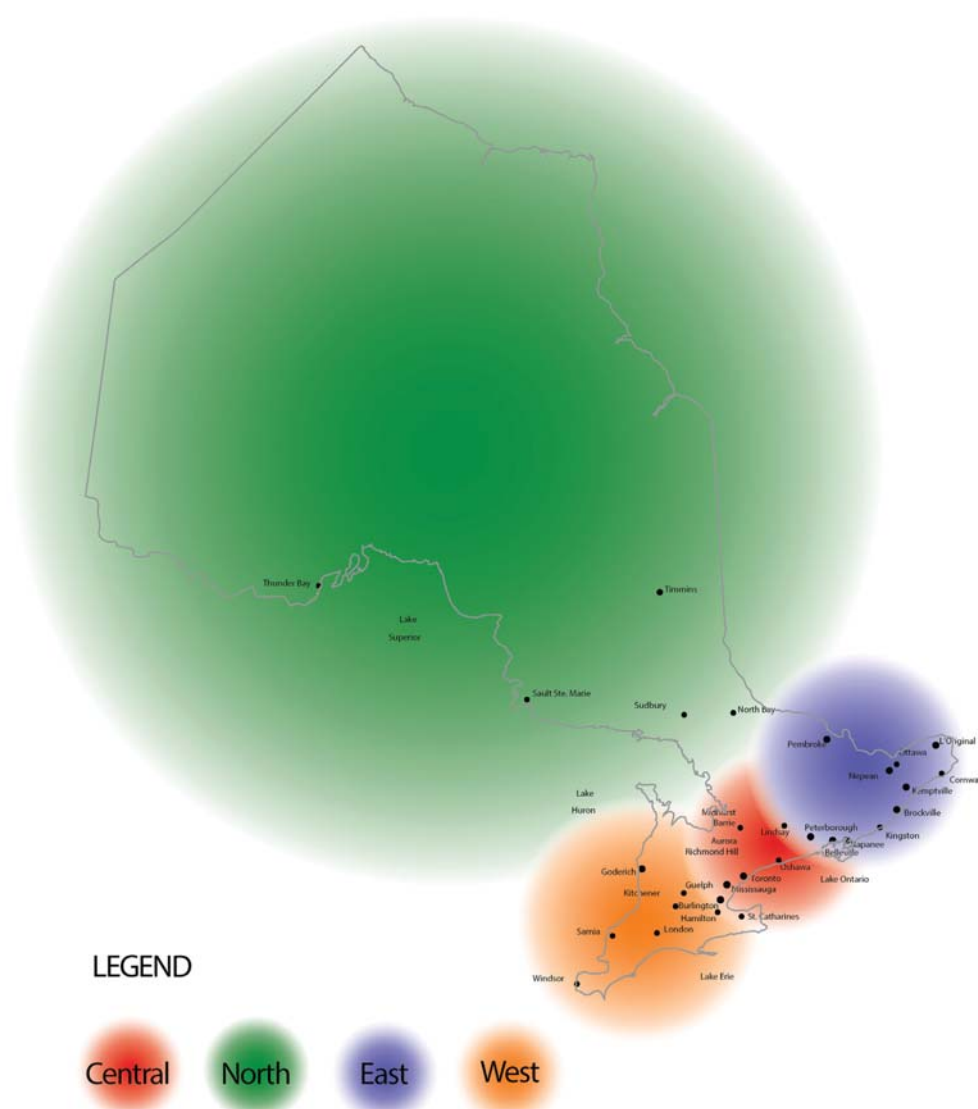




## CESBA MEMBERS 2016-2017

Algonquin and Lakeshore Catholic District School Board	Lakehead District School Board
Avon Maitland District School Board	Lambton Kent District School Board
Brant Haldimand Norfolk Catholic District School Board	Limestone District School Board
Catholic District School Board of Eastern Ontario	London District Catholic School Board
Conseil des écoles catholiques du Centre-Est	Near North District School Board
Conseil des écoles publiques de l'Est de l'Ontario	Niagara Catholic District School Board
Conseil scolaire catholique de district des Grandes-Rivières	Nipissing-Parry Sound Catholic District School Board
Conseil scolaire catholique Franco-Nord	Northeastern Catholic District School Board
Conseil scolaire de district catholique de l'Est ontarien	Ottawa Carlton District School Board
Conseil scolaire catholique du Nouvel-Ontario	Ottawa Catholic School Board
Conseil scolaire public du Grand Nord de l'Ontario	Peel District School Board
Conseil scolaire public du Nord Est de l'Ontario	Peterborough Victoria Northumberland Catholic District School Board
District School Board of Niagara	Rainbow District School Board
Dufferin-Peel Catholic District School Board	Renfrew County District School Board
Durham Catholic District School Board	Simcoe County District School Board
Durham District School Board	Simcoe Muskoka Catholic District School Board
Grand Erie District School Board	Sudbury Catholic District School Board
Greater Essex Catholic District School Board	Thames Valley District School Board
Halton Catholic District School Board	Toronto District School Board
Halton District School Board	Trillium Lakelands District School Board
Hamilton-Wentworth Catholic District School Board	Upper Canada District School Board
Hamilton-Wentworth District School Board	Upper Grand District School Board
Hastings and Prince Edwards District School Board	Waterloo Catholic District School Board
Huron-Superior Catholic District School Board	Waterloo Region District School Board
Kawartha Pine Ridge District School Board	Windsor-Essex Catholic District School Board
	York Catholic District School Board
	York Region District School Board

## OUR PROVINCIAL REACH

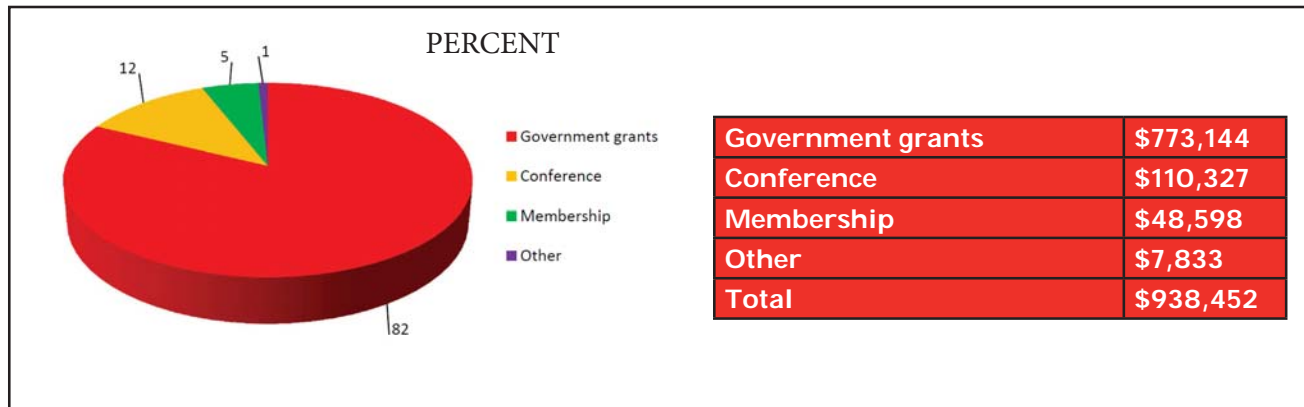


Modified from: Ontario Cities [computer file]. (no date): Brock University Map, Data & GIS Library. Available: Brock University Map, Data & GIS Library Controlled Access, <http://www.brocku.ca/maplibrary/maps/outline/local/stcathDT.jpg> (Accessed March 13, 2016).

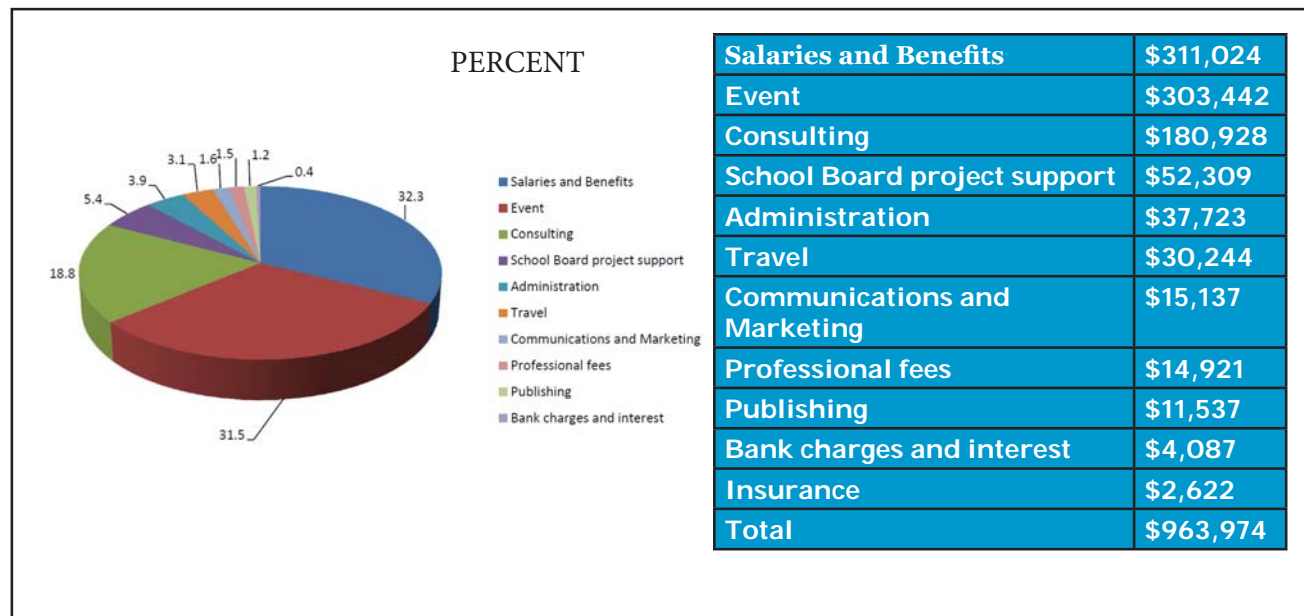


## FINANCIAL STATEMENTS\*

### REVENUE



### EXPENSES



\*For the full financial statement, please visit [www.cesba.com](http://www.cesba.com)

## FUNDERS

CESBA graciously acknowledges funding support from the Ontario Ministry of Education, the Ontario Ministry of Citizenship and Immigration and the Ontario Ministry of Advanced Education and Skills Development.



## PARTNERS AND AFFILIATES

CESBA would like to thank its partners and community affiliates for their collaboration over the past year. Your continued support of adult and continuing education assists us in building a stronger network for school boards, community partners and learners across Ontario.

AlphaPlus	Literacy Northwest
Adult Basic Education Association of Hamilton	Literacy Ontario Central South
Canadian Association of Prior Learning & Assessment (CAPLA)	Metro Toronto Movement for Literacy
Centre franco-ontarien de ressources en alphabétisation (Centre FORA)	Mid North Network for the Coordination and Development of Adult Learning
Centre for Social Innovation	Ningwakwe Learning Press
Coalition ontarienne de formation des adultes	Northern Policy Institute
College Sector Committee for Academic Upgrading	Ontario College Application Service
Community Literacy of Ontario	Ontario Native Literacy Coalition
Contact North	Ontario Non Profit Network
Deaf Literacy Initiative	Ottawa Community Coalition for Literacy
Laubach Literacy Ontario	Peel-Halton-Dufferin Adult Learning Network
Literacy Link Niagara	Preparatory Training Programs, Toronto (Adult Learning and Employment Programs)
Literacy Link of Eastern Ontario	Project READ Literacy Network
Literacy Link South Central	Waterloo-Wellington
Literacy Network Northeast	QUILL Learning Network
Literacy Network of Durham Region	TESL Ontario

## CESBA STAFF



\* Ann Salmon served as CESBA Administrator until spring 2017.

